Alliance Financial Announces Record Second Quarter Earnings

Syracuse, NY, July 15, 2008 - Alliance Financial Corporation (NASDAQ: ALNC) ("Alliance" or "Company"), the holding company for Alliance Bank, N.A. ("Bank"), announced today that its net income for the second quarter of 2008 was \$2.9 million, an increase of 27.0% compared with \$2.3 million in the year-ago quarter. Diluted earnings per share increased 31.3% to \$0.63 in the second quarter, compared with \$0.48 in the second quarter of 2007.

Net income increased \$811,000 or 39.1%, while diluted earnings per share increased 40.0% compared with the first quarter of 2008. Net income for the six months ended June 30, 2008 was \$5.0 million or \$1.07 per diluted share, compared with \$4.6 million or \$0.97 per diluted share in the year-ago period.

The Company attributed the positive results for the quarter to higher net interest income and continued tight control of expenses which combined to offset higher credit costs.

Jack H. Webb, President and CEO of Alliance said, "Solid performance in all of our core business lines resulted in record profitability in the second quarter. Credit quality indicators within our various loan portfolios remained stable during the quarter; nevertheless we increased our reserve for credit losses by \$467,000 in the second quarter. We recognize that there are many challenges within the broader economy and the financial services sector, however, by primarily focusing on the Central New York market and our ability to make decisions locally we have positioned our Company for continued success."

Balance Sheet Highlights

Total assets were \$1.3 billion at June 30, 2008, which increased slightly from December 31, 2007. Total loans and leases (net of unearned income) were \$902.3 million at June 30, 2008, compared with \$884.2 million and \$895.5 million at March 31, 2008 and December 31, 2007, respectively. Growth in the Company's consumer lending businesses in the second quarter outpaced slight declines in commercial loans and leases.

Residential mortgages outstanding increased \$14.2 million or 5.1% during the quarter, and totaled \$294.0 million at June 30. Residential mortgage demand was strong in the second quarter, with the Company's origination volume increasing 20% compared with the year-ago period. Alliance has increased its share of the local residential mortgage market in part due to closures or consolidation among non-bank mortgage originators and a focused expansion of the Company's origination team in Central New York. The Company originates only conventional residential mortgages in its local markets, and has no direct exposure to sub-prime, Alt-A, negative amortizing or other higher risk residential mortgages.

Indirect auto loans increased \$8.1 million or 4.7% in the second quarter. Applications received through the Company's indirect lending program are subject to the same comprehensive underwriting criteria and procedures as its direct lending program. Approximately 85% of the indirect auto originations in 2008 were to borrowers with credit scores exceeding 700.

Total deposits were \$927.5 million at June 30, 2008, compared with \$972.7 million and \$944.2 million at March 31, 2008 and December 31, 2007, respectively. Seasonal net decreases in municipal money market and time deposits comprised the majority of the decrease in deposits during the second quarter.

Shareholders' equity was \$115.2 million at June 30, 2008, compared with \$116.0 million and \$115.6 million at March 31, 2008 and December 31, 2007, respectively. Net income was \$2.9 million in the second quarter and the Company declared a dividend totaling \$1.1 million (\$0.24 per share). In addition, the Company continued its stock repurchase program in the second quarter with the purchase of 10,650 shares of its stock for a total of \$261,000. The average cost of the shares repurchased was \$24.47 per share. Also impacting shareholders' equity in the second quarter was a \$2.3 million decrease in accumulated other comprehensive income, which resulted primarily from a decrease in unrealized gains on securities available-for-sale due primarily to changes in market conditions and interest rates. The securities available-for-sale portfolio is predominantly comprised of investment grade mortgage-backed securities, securities issued by U.S. government-sponsored enterprises and municipal securities. Our mortgage-backed securities portfolio is comprised of pass-through securities backed by conventional residential mortgages, and does not include any securities backed by sub-prime, Alt-A or other high-risk mortgages. Capital ratios for the Company and the Bank remain strong, with all capital ratios exceeding the thresholds required for classification as "well-capitalized" institutions, which is the highest of five regulatory classifications.

Asset Quality and the Provision for Credit Losses

The Company's asset-quality indicators were relatively stable in the second quarter. Loans and leases past due 30 days or more, which includes nonperforming loans, totaled \$11.3 million or 1.26% of total loans and leases at June 30, 2008, compared with \$10.9 million or 1.24% of total loans and leases at March 31 and \$16.4 million or 1.84% of total loans and leases at December 31, 2007. The Company's delinquencies at June 30, 2008 are not concentrated in any one segment of the loan and lease portfolio. Residential mortgages and commercial loans, the two largest segments of our loan and lease portfolio, comprised the largest portion of total delinquencies, at 44.0% and 32.7%, respectively, of total delinquencies.

Nonperforming loans and leases were \$4.3 million or 0.48% of total loans and leases at June 30, 2008, which was a decrease of \$288,000 from March 31, 2008, and \$2.4 million lower than December 31, 2007. Conventional residential mortgages comprised \$1.2 million (22 loans) or 28.1% of nonperforming loans and leases at June 30. The largest single nonperforming loan at the end of the second quarter is a commercial credit that was written down in the first quarter of 2008 to its estimated collectible amount of \$600,000. The decrease in nonperforming loans and leases compared with December 31, 2007 resulted

largely from a \$2.4 million decrease in nonperforming commercial loans during the first quarter of 2008. This reduction was due primarily to principal paydowns, collateral liquidation and charge-offs with respect to the two largest nonperforming loans at that time.

The provision for credit losses was \$1.3 million and \$2.7 million in the quarter and six months ended June 30, 2008, respectively, compared with \$700,000 and \$1.5 million in the year-ago periods, respectively. Net charge-offs were \$844,000 and \$2.5 million in the three months and six months ended June 30. 2008, respectively, compared with \$495,000 and \$941,000 in the year-ago periods, respectively. The increase in net charge-offs in 2008 was due largely to comprehensive liquidation strategies implemented in the first quarter on the two largest non-performing commercial relationships at that time, which resulted in charge-offs of \$1.2 million or 65% of the first quarter's total gross charge-offs. The increased level of provisions in 2008 is a reflection of marginally higher levels of loan delinquencies and increases in charge-offs and levels of classified loans in 2008, and management's assessment of the potential impact on the Company's portfolio of macroeconomic factors and credit market conditions affecting the financial sector generally. The Company has no direct exposure to the various types of high risk residential mortgages currently impacting the financial sector. Net charge-offs equaled 0.37% and 0.55%, respectively, of average loans and leases during the three months and six months ended June 30, 2008, compared with 0.22% and 0.21%, respectively, in the year-ago periods. The provision for credit losses as a percentage of net charge-offs was 155.3% and 109.2%, respectively, in the quarter and six months ended June 30, 2008, compared with 141.4% and 154.1%, respectively, in the year-ago periods.

The allowance for credit losses was \$8.7 million at June 30, 2008, compared with \$8.2 million at March 31, 2008 and \$8.4 million at December 31, 2007. The ratio of the allowance for credit losses to total loans and leases was 0.96% at June 30, 2008, compared with 0.93% at March 31, 2008 and 0.94% at December 31, 2007. The ratio of the allowance for credit losses to nonperforming loans and leases was 199% at June 30, 2008, compared with 177% at March 31, 2008 and 126% at December 31, 2007.

Net Interest Income

Net interest income totaled \$9.5 million in the three months ended June 30, 2008, representing increases of \$1.5 million or 18.1% compared with the second quarter of 2007, and \$740,000 or 8.4% compared with the first quarter of 2008. The increases in net interest income were driven by higher net interest margins combined with earning asset growth. Average earning assets increased \$47.6 million in the second quarter compared with the year-ago quarter, and were up \$7.8 million compared with the first quarter of 2008, with much of the growth in the Company's residential mortgage portfolio.

The Company's tax-equivalent net interest margin increased by 38 basis points in the second quarter compared with the year-ago quarter, and was up 24 basis points compared to the first quarter of 2008. The net interest margin on a tax-equivalent basis was 3.39% in the second quarter of 2008, compared with 3.01% in the second quarter of 2007 and 3.15% in the first quarter of 2008. The increase in the Company's net interest margin was the result of a decrease in the Company's tax-equivalent earning asset yield of 46 basis points in the second quarter compared with the year-ago quarter, which was offset by a decrease in its cost of funds of 96 basis points over the same period.

Net interest income for the six months ended June 30, 2008 totaled \$18.3 million, an increase of 13.3% compared with \$16.1 million in the year-ago period. Average earning assets increased \$45.9 million in the first half of 2008 compared with the year-ago period. The tax-equivalent net interest margin was 3.27% in the first half of 2008, compared with 3.02% in the first half of 2007. A decrease of 32 basis points in the Company's tax-equivalent earning assets yield in the first half of 2008 compared with the same period in 2007 was offset by a 65 basis point decrease in its cost of funds over the same period.

The overall net interest margin growth in 2008 is primarily the result of the Company's balance sheet management and deposit pricing strategies and the effect of those strategies in the current lower interest rate environment. The rate of decline in the Company's cost of funds is expected to slow in the second half of 2008 which will likely cause a slowing in the rate of growth in the Company's net interest margin.

Non-Interest Income and Non-Interest Expenses

Non-interest income was \$5.3 million in the second quarter of 2008, which was an increase of \$151,000 or 2.9% from the second quarter of 2007. Non-interest income comprised 35.7% of total revenue in the second quarter of 2008 compared with 39.0% in the year-ago quarter and 36.3% in the first quarter of 2008. The decline in this ratio has been driven entirely by the increase in net interest income.

Non-interest income totaled \$10.5 million in the first six months of 2008, which is an increase from \$10.2 million in the year-ago period. Approximately half of the increase in the first half of 2008 compared with 2007 resulted from securities gains and non-recurring income recorded in the first quarter of 2008, with the balance of the increase resulting primarily from higher customer transaction fees.

Non-interest expenses were \$9.6 million in the quarter ended June 30, 2008, an increase of 1.0% compared to \$9.5 million in the second quarter of 2007. Non-interest expenses decreased 1.7% from the first quarter of 2008.

Non-interest expenses were \$19.4 million in the six months ended June 30, 2008, an increase of 3.4% compared with \$18.8 million in the first half of 2007.

The Company's efficiency ratio improved to 65.1% in the second quarter of 2008, compared with 72.4% in the year-ago quarter and 71.1% in the first quarter of 2008. The Company's efficiency ratio was 68.0% in the six months ended June 30, 2008, compared with 71.5% in the year-ago period.

The Company's effective tax rate was 25.1% and 25.3%, respectively, for the quarter and six months ended June 30, 2008, compared with 22.8% and 23.4%, respectively, in the year-ago periods. The increase in the effective tax rate in 2008 primarily reflects a decline in the percentage of non-taxable income to pre-tax income.

Alliance Financial Corporation is an independent financial holding company with Alliance Bank, N.A. as its principal subsidiary that provides banking, commercial leasing, and trust and investment services through

29 offices in Cortland, Madison, Oneida, Onondaga and Oswego counties. The Bank also operates an investment management administration center in Buffalo, N.Y. and offers equipment lease financing through its wholly-owned subsidiary, Alliance Leasing, Inc. Alliance also operates a wholly-owned multiline insurance subsidiary, Ladd's Agency, Inc.

This press release contains certain forward-looking statements with respect to the financial condition, results of operations and business of Alliance Financial Corporation. These forward-looking statements involve certain risks and uncertainties. Factors that may cause actual results to differ materially from those contemplated by such forward-looking statements include, among others, the following possibilities: an increase in competitive pressure in the banking industry; changes in the interest rate environment which may affect the net interest margin; changes in the regulatory environment; general economic conditions, either nationally or regionally, that are less favorable than expected, resulting, among other things, in a deterioration in credit quality; changes in business conditions and inflation; changes in the securities markets; changes in technology used in the banking business; our ability to maintain and increase market share and control expenses; the possibility that our investment management business will fail to perform as currently anticipated; and other factors detailed from time to time in our SEC filings.

Contact: Alliance Financial Corporation

J. Daniel Mohr, Treasurer and CFO

(315) 475-4478

Alliance Financial Corporation Consolidated Statements of Income (Unaudited)

	Three months ended June 30,		Six months er		ended June 30,			
		2008		2007		2008	2007	
		(Dollar	s in tho	usands, exce	pt share	and per sha	re data)	_
Interest income:								
Loans, including fees	\$	13,682	\$	14,662	\$	27,836	\$	29,223
Federal funds sold and interest bearing deposits		43		_		89		3
Securities		3,255		2,987		6,606	-	5,800
Total interest income		16,980		17,649		34,531		35,026
Interest expense:								
Deposits: Savings accounts		112		114		218		224
Money market accounts		1,130		1,587		2,516		3,140
Time accounts		3,896		5,106		8,550		9,989
NOW accounts		173		230		387		413
Total		5,311		7,037		11,671		13,766
Borrowings:								
Repurchase agreements		374		717		864		1,411
FHLB advances		1,451		1,353		2,962		2,740
Mortgagors' escrow funds		11		6		19		9
Junior subordinated obligations		326		487		741		970
Total interest expense		7,473		9,600		16,257		18,896
Net interest income		9,507		8,049		18,274		16,130
Provision for credit losses		1,311		700		2,677		1,450
Net interest income after provision for credit losses		8,196		7,349		15,597		14,680
Non-interest income:								
Investment management income		2,250		2,281		4,538		4,498
Service charges on deposit accounts		1,257		1,288		2,490		2,540
Card-related fees		543		489		1,045		935
Insurance agency income		482		459		820		856
Income from bank-owned life insurance		204		157		363		313
Gain on the sale of loans		136		39		162		83
Gain on sale of securities available-for-sale		_		_		137		_
Rental income from leases		68		50		134		126
Other non-interest income		347		373		784		804
Total non-interest income		5,287		5,136		10,473		10,155
Non-interest expense:		4,912		4,563		9,917		8,997
Salaries and employee benefits Occupancy and equipment expense		1,674		1,705		3,397		3,527
Communication expense		204		217		402		409
Stationery and supplies expense		129		166		237		294
Marketing expense		278		426		569		716
Amortization of intangible asset		415		435		823		884
Professional fees		621		727		1,362		1,427
Other operating expense		1,397		1,302		2,718		2,538
Total non-interest expense		9,630		9,541		19,425		18,792
Income before income tax expense		3,853		2,944		6,645		6,043
Income tax expense		966		671	-	1,682	-	1,416
Net income	\$	2,887	\$	2,273	\$	4,963	\$	4,627
Share and Per Share Data								
Basic average shares outstanding		,556,157		4,709,334		1,567,092		,716,944
Diluted average shares outstanding		613,726		4,771,091		1,624,860		,785,445
Basic earnings per share	\$	0.63	\$	0.48	\$	1.09	\$	0.98
Diluted earnings per share	\$	0.63	\$	0.48	\$	1.07	\$	0.97
Cash dividends declared	\$	0.24	\$	0.22	\$	0.48	\$	0.44

Alliance Financial Corporation Consolidated Balance Sheets (Unaudited)

	June 30, 2008	December 31, 2007
		xcept share and per share
Assets	da	ita)
Cash and due from banks	\$ 28,564	\$ 30,704
Securities available-for-sale	269,389	272,713
Federal Home Loan Bank of NY ("FHLB") and Federal Reserve Bank		
("FRB") Stock	11,029	9,507
Loans and leases held for sale	807	3,163
Total loans and leases, net of unearned income	902,305	895,533
Less allowance for credit losses	8,651	8,426
Net loans and leases	893,654	887,107
Premises and equipment, net	21,187	21,560
Accrued interest receivable	4,377	4,501
Bank-owned life insurance	24,447	17,084
Assets held for sale	724	801
Goodwill	32,318	32,187
Intangible assets, net	12,360	13,183
Other assets	12,904	14,771
Total assets	\$ 1,311,760	\$ 1,307,281
Liabilities and shareholders' equity		
Liabilities:		
Deposits:		
Non-interest bearing	137,177	138,846
Interest bearing	790,273	805,367
Total deposits	927,450	944,213
Borrowings	224,636	201,929
Accrued interest payable	4,129	3,903
Other liabilities	14,529	15,902
Junior subordinated obligations issued to unconsolidated subsidiary trusts	25,774	25,774
Total liabilities	1,196,518	1,191,721
Shareholders' equity:		
Common stock	4,905	4,889
Surplus	41,004	38,847
Undivided profits	78,114	75,844
Accumulated other comprehensive income	647	1,205
Directors' stock-based deferred compensation plan	(1,992)	_
Treasury stock	(7,436)	(5,225)
Total shareholders' equity	115,242	115,560
Total liabilities and shareholders' equity	\$ 1,311,760	\$ 1,307,281
Common shares outstanding	4,639,160	4,710,885
Book value per share	\$ 24.84	\$ 24.53
Tangible book value per share	\$ 15.21	\$ 14.90

Alliance Financial Corporation Consolidated Average Balances (Unaudited)

	Three months ended June 30,			Six months ended June 3			une 30,	
		2008	2	2007		2008	2007	
			(1	Dollars in th	ousar	nds)		
Earning assets:								
Federal funds sold and interest bearing deposits	\$	6,829	\$	_	\$	6,950	\$	141
Securities ⁽¹⁾		286,447		264,562		286,664		263,823
Loans and leases receivable:								
Residential real estate loans ⁽²⁾		289,101		258,762		283,852		256,949
Commercial loans		220,093		221,512		219,266		221,722
Leases, net of unearned income ⁽²⁾		124,695		131,520		127,233		131,258
Indirect loans		177,112		180,135		175,567		180,580
Other consumer loans		89,979		90,185		90,835		89,988
Loans and leases receivable, net of unearned income		900,980		882,114		896,753		880,497
Total earning assets		1,194,256		1,146,676		1,190,367	1	1,144,461
Non-earning assets		129,410		126,154		126,903		123,886
Total assets	\$	1,323,666	\$	1,272,830	\$	1,317,270	\$ 1	1,268,347
Interest bearing liabilities:								
Interest bearing checking accounts	\$	106,487	\$	95,575	\$	106,723	\$	96,027
Savings accounts		85,446		85,437		83,648		85,130
Money market accounts		228,124		198,490		219,480		199,491
Time deposits		394,558		433,410		404,176		429,097
Borrowings		218,258		177,521		214,248		178,835
Junior subordinated obligations issued to unconsolidated								
trusts		25,774		25,774		25,774		25,774
Total interest bearing liabilities		1,058,647		1,016,207		1,054,049	1	1,014,354
Non-interest bearing deposits		131,689		125,239		128,971		124,738
Other non-interest bearing liabilities		17,058		20,708		18,068		19,047
Total liabilities		1,207,394		1,162,154		1,201,088		1,158,139
Shareholders' equity		116,272		110,676		116,182		110,208
Total liabilities and shareholders' equity	\$	1,323,666	\$	1,272,830	\$	1,317,270	\$	1,268,347

⁽¹⁾ The amounts shown are amortized cost and include FHLB and FRB stock

⁽²⁾ Includes loans and leases held for sale

Alliance Financial Corporation Loan and Deposit Composition (Unaudited)

	June 30	, 2008	March 3	1, 2008	December	31, 2007
	Amount	Percent	Amount	Percent	Amount	Percent
Loan portfolio composition			(Dollars in t	housands)		
Residential real estate loans	\$ 293,952	32.7%	\$ 279,729	31.8%	\$ 273,465	30.6%
Commercial loans	215,455	24.0%	217,294	24.7%	217,136	24.4%
Leases, net of unearned income	118,929	13.2%	121,134	13.8%	131,300	14.7%
Indirect loans	180,791	20.1%	172,692	19.6%	176,115	19.7%
Other consumer loans	89,504	10.0%	89,891	10.1%	94,246	10.6%
Total loans and leases	\$ 898,631	100.0%	\$ 880,740	100.0%	\$ 892,262	100.0%
Net deferred loan costs	3,674		3,485		3,271	
Allowance for credit losses	(8,651)		(8,184)		(8,426)	
Net loans and leases	\$ 893,654		\$ 876,041		\$ 887,107	
Deposit composition						
Non-interest bearing checking	\$ 137,177	14.8%	\$ 131,500	13.5%	\$ 138,846	14.7%
Interest bearing checking	109,390	11.8%	108,789	11.2%	101,793	10.8%
Total checking	246,567	26.6%	240,289	24.7%	240,639	25.5%
Savings	87,647	9.5%	84,045	8.6%	81,154	8.6%
Money market	210,957	22.7%	226,870	23.3%	203,074	21.5%
Time deposits	382,279	41.2%	421,526	43.4%	419,346	44.4%
Total deposits	\$ 927,450	100.0%	\$ 972,730	100.0%	\$ 944,213	100.0%

Alliance Financial Corporation Asset Quality (Unaudited)

Delinquent loans and leases	June 30	June 30, 2008		March 31, 2008		31, 2007
	<u>\$</u>	9 / 0 ⁽¹⁾	<u>\$</u>	<u>%</u> (1)	<u>\$</u>	% (1)
			(Dollars i	n thousands)		
30 days past due	\$ 5,915	0.66%	\$ 4,218	0.48%	\$ 8,633	0.97%
60 days past due	1,019	0.11%	2,051	0.23%	1,042	0.12%
90 days past due and still accruing	52	0.01%	180	0.02%	39	_
Non-accrual	4,291	0.48%	4,451	0.51%	6,667	0.75%
Total	\$11,277	1.26%	\$10,900	1.24%	\$16,381	1.84%

(1) As a percentage of total loans and leases, excluding deferred costs

Non-performing assets	June 30, 2008	March 31, 2008	December 31, 2007
		(Dollars in thousands)	
Non-accruing loans and leases			
Residential real estate loans	\$ 1,221	\$ 1,143	\$ 1,118
Commercial loans	2,525	2,568	4,988
Leases	169	524	320
Indirect loans	115	59	83
Other consumer loans	261	157	158
Total non-accruing loans and leases	4,291	4,451	6,667
Accruing loans and leases delinquent 90 days or more	52	180	39
Total non-performing loans and leases	4,343	4,631	6,706
Other real estate and repossessed assets	138	158	229
Total non-performing assets	\$ 4,481	\$ 4,789	\$ 6,935

Allowance for credit losses	Three month June 3		Six months ended June 30,					
	2008 2007		2008	2007				
	(Dollars in thousands)							
Allowance for credit losses, beginning of period	\$ 8,184	\$ 7,333	\$ 8,426	\$ 7,029				
Loans and leases charged-off	(1,076)	(818)	(2,957)	(1,453)				
Recoveries of loans and leases previously charged-off	232	323	505	512				
Net loans and leases charged-off	(844)	(495)	(2,452)	(941)				
Provision for credit losses	1,311	700	2,677	1,450				
Allowance for credit losses, end of period	\$ 8,651	\$ 7,538	\$ 8,651	\$ 7,538				

Alliance Financial Corporation Consolidated Financial Information (Unaudited)

Key Ratios	At or for the th ended Ju		At or for the six months ended June 30,		
	2008	2007	2008	2007	
Return on average assets	0.87%	0.71%	0.75%	0.73%	
Return on average equity	9.93%	8.22%	8.54%	8.40%	
Yield on earning assets	5.89%	6.35%	6.00%	6.32%	
Cost of funds	2.82%	3.78%	3.08%	3.73%	
Net interest margin (tax equivalent) (1)	3.39%	3.01%	3.27%	3.02%	
Non-interest income to total income (2)	35.74%	38.95%	36.02%	38.63%	
Efficiency ratio (3)	65.09%	72.36%	68.01%	71.49%	
Dividend payout ratio (4)	38.10%	45.83%	44.86%	45.36%	
Net loans and leases charged-off to average loans					
and leases, annualized	0.37%	0.22%	0.55%	0.21%	
Provision for credit losses to average loans and					
leases, annualized	0.58%	0.32%	0.60%	0.33%	
Allowance for credit losses to total loans and leases	0.96%	0.85%	0.96%	0.85%	
Allowance for credit losses to non-performing loans and leases	199.2%	139.3%	199.2%	139.3%	
Non-performing loans and leases to total loans and					
leases	0.48%	0.61%	0.48%	0.61%	
Non-performing assets to total assets	0.34%	0.43%	0.34%	0.43%	

- Tax equivalent net interest income divided by average earning assets
 Non-interest income (excluding net realized gains and losses on securities and other non-recurring gains and losses) divided by the sum of net interest income and non-interest income (as adjusted)
- (3) Non-interest expense divided by the sum of net interest income and non-interest income (as adjusted)
- (4) Cash dividends declared per share divided by diluted earnings per share

Alliance Financial Corporation Selected Quarterly Financial Data (Unaudited)

	2008				
	Second	First	Fourth	Third	Second
		(Dollars in thousands	s, except share and	per share data)	
Interest income	\$ 16,980	\$ 17,551	\$ 17,978	\$ 18,028	\$ 17,649
Interest expense	7,473	8,784	9,832	9,822	9,600
Net interest income	9,507	8,767	8,146	8,206	8,049
Provision for credit losses	1,311	1,366	1,200	1,140	700
Net interest income after provision for credit losses	8,196	7,401	6,946	7,066	7,349
Other non-interest income	5,287	5,185	5,705	5,432	5,136
Other non-interest expense	9,630	9,794	9,496	9,350	9,541
Income before income tax expense	3,853	2,792	3,155	3,148	2,944
Income tax expense	966	716	715	738	671
Net income	\$ 2,887	\$ 2,076	\$ 2,440	\$ 2,410	\$ 2,273
Stock and related per share data					
Basic earnings per share	\$ 0.63	\$ 0.45	\$ 0.52	\$ 0.51	\$ 0.48
Diluted earnings per share	\$ 0.63	\$ 0.45	\$ 0.51	\$ 0.51	\$ 0.48
Basic weighted average shares outstanding	4,556,157	4,578,027	4,699,106	4,709,334	4,709,334
Diluted weighted average shares outstanding	4,613,726	4,636,012	4,752,112	4,756,088	4,771,091
Cash dividends paid per share	\$ 0.24	\$ 0.24	\$ 0.24	\$ 0.22	\$ 0.22
Dividend payout ratio ⁽¹⁾	38.10%	53.33%	47.06%	43.14%	45.83%
Book value	\$ 24.84	\$ 24.94	\$ 24.53	\$ 23.71	\$ 23.06
Tangible book value ⁽²⁾	\$ 15.21	\$ 15.27	\$ 14.90	\$ 13.87	\$ 13.10
Capital					
Tier 1 leverage ratio	7.41%	7.37%	7.53%	7.53%	7.41%
Tier 1 risk based capital	10.73%	10.36%	10.64%	10.62%	10.41%
Total risk based capital	11.70%	11.27%	11.59%	11.53%	11.29%
•					
Selected ratios	0.87%	0.63%	0.75%	0.75%	0.71%
Return on average assets Return on average equity	9.93%	7.15%	8.49%	8.64%	8.22%
Yield on earning assets	5.89%	6.12%	6.33%	6.43%	6.35%
Cost of funds	2.82%	3.35%	3.80%	3.86%	3.78%
Net interest margin (tax equivalent) (3)	3.39%	3.15%	2.98%	3.04%	3.01%
Non-interest income to total income (4)	35.74%	36.32%	40.01%	39.83%	38.95%
Efficiency ratio ⁽⁵⁾	65.09%	71.14%	69.93%	68.56%	72.36%
Efficiency fatto	03.0770	/1.14/0	07.7370	08.3070	72.3070
Asset quality ratios					
Net loans and leases charged-off to average loans and leases, annualized	0.37%	0.72%	0.29%	0.37%	0.22%
,	0.3770	0.7270	0.29%	0.3/70	0.2270
Provision for credit losses to average loans and leases, annualized	0.500/	Ω ζ10/	0.540/	0.510/	0.220/
Allowance for credit losses to total loans and leases	0.58% 0.96%	0.61% 0.93%	0.54% 0.94%	0.51% 0.88%	0.32% 0.85%
	0.90%	0.93%	0.94%	0.88%	0.85%
Allowance for credit losses to non-performing loans and leases	199.2%	176.7%	125.7%	176.1%	139.3%
	0.48%	0.52%	0.75%	0.50%	0.61%
Non-performing loans and leases to total loans and leases	0.48%	0.36%	0.73%	0.30%	0.61%
Non-performing assets to total assets	0.54%	0.30%	0.55%	0.5/%	0.45%

⁽¹⁾ Cash dividends declared per share divided by diluted earnings per share

⁽²⁾ Shareholders' equity less goodwill and intangible assets divided by common shares outstanding

⁽³⁾ Tax equivalent net interest income divided by average earning assets

⁽⁴⁾ Non-interest income (excluding net realized gains and losses on securities and other non-recurring gains and losses) divided by the sum of net interest income and non-interest income (as adjusted)

⁽⁵⁾ Non-interest expense divided by the sum of net interest income and non-interest income (as adjusted)