1	SNELL & WILMER L.L.P.	Clerk	
2	Tiffanny Brosnan, Bar No. 184810 tbrosnan@swlaw.com	ECTRONICALLY FILE uperior Court of California County of Orange 3 ./12./2014 at 01:34:00 P Olerk of the Superior Court Giovanni Galon, Deputy Cl	
3	Erin D. Leach, Bar No. 247785 eleach@swlaw.com	음이 아이	
4	Jordan M. Lee, Bar No. 295395 jmlee@swlaw.com	Superior Cou Superior Cou County 03/12/2014 Clerk of the Clerk of the	
5	600 Anton Boulevard, Suite 1400 Costa Mesa, California 92626-7689	By Giov	
6	Telephone: 714-427-7000 Facsimile: 714-427-7799		
7	Attorneys for Defendants Regents Capital Corporation, Denald Hanson and Dannis Odiorna		
8	Donald Hansen, and Dennis Odiorne		
9	SUPERIOR COURT OF THE STATE OF CALIFORNIA		
10	COUNTY OF ORANGE – CH	ENTRAL JUSTICE CENTER	
11			
12	BALBOA CAPITAL CORPORATION,	Case No. 30-2014-00705733-CU-BT-CJC	
.13	Plaintiff,	Assigned to Hon. Kirk Nakaruma	
14	v.	DECLARATION OF DENNIS ODIORNE IN SUPPORT OF	
15	REGENTS CAPITAL CORPORATION; DONALD HANSEN; DENNIS ODIORNE;	DEFENDANTS' OPPOSITION TO BALBOA CAPITAL CORPORATION'S	
16	KIRSTEN MERZA; CHELSEA HAINES; JAVIER ENRIQUEZ; KEVIN KUTTER;	EX PARTE APPLICATION FOR TEMPORARY RESTRAINING ORDER	
17	TRAVIS POWER; DOES 1 through 25, inclusive,	AND ORDER TO SHOW CAUSE RE PRELIMINARY INJUNCTION	
18	Defendants.	Date: March 12, 2014	
19		Time: 1:30 p.m. Dept.: C15	
20			
21		Date of Filing: February 19, 2014 Trial Date: Not Set	
22			
23			
24	I, Dennis Odiorne, declare as follows:		
25	1. I am the President of Regents Capital Corporation ("RCC"). Both I and RCC are		
26	parties to this action. I make this declaration in support of Defendants' Opposition to Plaintiff's		
27	<i>Ex Parte</i> Application for Temporary Restraining Order and Order to Show Cause re Preliminary		
28			
	DECLARATION OF D. ODIORNE ISO RCC'S OPP. TO A	APPLICATION FOR TEMPORARY RESTRAINING ORDER	

SNELL & WILMER 600 ANTON BLVD SUITE 1400 COSTA MESA, CALIFORUM, 926267689 Injunction. Except where noted to be otherwise, I state the following of my own knowledge and, if called upon to do so, would and could testify competently to the following.

Employment at Balboa Capital

2. I began working at Balboa Capital Corporation ("Balboa") in August 2005 as an account executive. In 2007 I became a Sales Manager in the Commercial Finance Division. I was in this position when I resigned.

3. Balboa is a lending company that specializes in equipment leasing, working capital loans and franchise financing. Balboa was created when Patrick Byrne and his co-worker Shawn Giffin left one equipment financing corporation to start their own competing company. Balboa has grown to have over 150 employees.

As a Sales Manager in the Commercial Finance Division, I was responsible for 12 4. growing a customer base to achieve gross margin and other related sales quotas. The Commercial 13 Finance Division focused on middle market customers – namely, companies with annual revenues 14 from \$10 million to \$250 million. In my experience, development of personal relationships is 15 very important in this industry and specifically to this range of the market and with these 16 customers – a potential middle market customer's decision as to which equipment financing 17 company to go with is based in large part on the connection the company's decision maker has 18 with the sales representative at the financing company. The terms of the financing transaction 19 and pricing typically do not differ much from one financing company to the next. 20

5. During my employment with Balboa, I managed 800 to 900 accounts. Many of the customers I worked with at Balboa I had worked with for many years, some even more than five years. Over time, I gained intricate knowledge and trust of these businesses. The customers frequently told me that they liked working with me because I was prompt, professional, they liked me and they could trust me. During my employment with Balboa, I gave many of the customers I worked with my personal cell phone number so that I could always be available to them.

27 6. There are hundreds of companies in this equipment financing business across the
28 United States. There are large national companies like GE Capital competing with companies

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like Balboa and even smaller companies like RCC. Customers consist of any business seeking to finance any piece of equipment used in their particular operations – from a solo practitioner attorney who wants to finance a couple of computers, to an aerospace company who wants to 4 finance a 747 jumbo jet. Many customers will work with multiple equipment financing 5 corporations over time and/or at the same time for different equipment and/or different loans. For 6 example, when that solo practitioner attorney wants to finance a refrigerator for his office break room, he may use a different finance company than he used for the computers.

8 7. For many middle market transactions, a potential customer will request bids from multiple companies to determine which equipment financing company to use. During my 10 employment at Balboa, I worked on multiple term sheets and proposals in response to requests for bids from potential customers for middle market transactions.

8. During my more than eight years of employment with Balboa, I have reviewed thousands of applications from thousands of different companies for thousands of different equipment leasing loans and working capital loans. Some of these applications were converted to transactions and many others were not. I would not be able to remember the name of every company who submitted an application that I reviewed while working at Balboa.

17 9. At no time during my employment at Balboa did I have any formal written 18 customer list or excel spreadsheet with information regarding all of the customers I worked with. 19 There was a database on which information relating to leads/prospective customers and actual 20 customers was kept but I was unable to run a list from that database.

21 I am not aware of Balboa using any specialized marketing techniques or strategies 10. 22 to target potential customers that are markedly different from those techniques and strategies used 23 by other companies in the industry. Balboa is a member of the same trade groups and receives 24 industry magazines, like many other companies in the equipment financing business. Through 25 these groups and publications, we share ideas.

26 During my employment at Balboa I was not given access to any confidential or 11. 27 proprietary marketing techniques or strategies. Rather, Balboa had a marketing department that

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took care of marketing for the company and we were provided with leads from the marketing
 department.

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Departure from Balboa and Formation of Regents Capital Corporation

12. On December 10, 2013, I submitted my letter of resignation to Patrick Byrne, the Chief Executive Officer of Balboa, and Rob Rasmussen, the Chief Operating Officer of Balboa. A true and correct copy of my resignation letter is attached as Exhibit A. In this letter, I informed Balboa that my goal was to provide a non-disruptive transition of my job duties. I also stated that "[a]ll historical files, company data and documentation personally maintained during my tenure remain intact in Balboa network directors [and that] I remain in full compliance with all of our agreements." I asked that if there were any questions about Balboa materials or compliance with our agreements (namely my employment agreement including the confidentiality provisions) that we make sure to resolve those questions prior to my separation from Balboa. I also reiterated verbally to Mr. Byrne and Mr. Rasmussen that I would not be taking any Balboa documents with me.

16 13. Mr. Byrne and Mr. Rasmussen requested that I stay through the end of the week,
17 December 13, 2013, to help with the transition and I agreed to do so. Mr. Byrne walked me from
18 division to division to discuss with certain sales managers approximately 50 to 75 of the accounts
19 that I had been working on and to provide these sales manager with the specifics of the accounts
20 and the customers and how to approach the account. I did so.

21 14. When I left Balboa, I did not take any customer lists, or customer files, or any
22 documents from customer files, or any supporting documentation concerning customer
23 transactions with me, including any customer tax returns.

24 15. On December 26, 2013, Mr. Hansen and I filed the articles of incorporation for
25 RCC and registered the business with the Secretary of State.

26 16. On or about January 17, 2014, we issued a press release regarding the opening of
27 RCC. It was publicly disclosed on www.monitordaily.com and not targeted to any specific
28 companies.

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17. Mr. Hansen and I hired five former Balboa employees to work at RCC. We told each of them when we hired them not to take anything from Balboa when they left, including any list of customers or files of customer documents they may have had at Balboa.

18. After I left Balboa, I received calls from many customers I worked with at Balboa on my personal cell phone. They called to tell me that they had received a call from Balboa saying a variety of things – some were told that I was reassigned to a new position, others were told that I was doing something else in the company, and others were just told that this new sales representative that contacted them would be handling the relationship going forward. My understanding is that Balboa was not forthright or honest with these customers and did not tell them that I had left the company and was no longer working at Balboa. This is problematic to me because based on the representations of Balboa, or lack thereof, these customers may have believed that the sales representative that took over the relationship was acting on my behalf, which they were not. I received many of these calls before I even had a chance to call any of these customers to let them know that I was no longer working at Balboa. Many of these individuals were upset by the call from Balboa and told me that they wanted to do business with me, not Balboa. For those that told me they wanted to do business with me in the future, I asked that they give me their email address so that I could forward them my new contact information at RCC.

19 19. Aside from those customers that contacted me, I also contacted some of the other
20 customers that I had worked with at Balboa whose names I had remembered to inform them that I
21 was no longer with Balboa and was now working for RCC. It was not until after my employment
22 with Balboa ended that I made any such calls. I did not use any of Balboa's database systems to
23 contact such individuals or to get their contact information. I was able to get contact information
24 for all of these people doing simple Google searches.

27 28 - 5 -DECLARATION OF D. ODIORNE ISO RCC'S OPP. TO APPLICATION FOR TEMPORARY RESTRAINING ORDER 18913719.1

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<u>RCC's Business and the Potential Detrimental Effect of Balboa's Proposed</u> <u>Injunction</u>

20. RCC is a start-up company. It is an independent commercial equipment finance firm. At RCC, we focus on middle market clients nationwide. RCC currently has seven employees. I am the company's President. My business partner, Donald Hansen, is the company's Chief Executive Officer.

21. At RCC, one of our largest expenditures to date has been marketing. We have not relied on any confidential Balboa information to market the company. Rather, we set up a focused customer relations management system through salesforce.com. In addition, RCC purchased "leads" or emails of businesses through data.com and we are using that information to solicit work and market ourselves. Balboa also purchased leads throughout my employment. This is a method used by essentially all leasing companies. RCC limited its leads to companies with annual revenue of \$10 million to \$250 million. This is different than Balboa's focus. Balboa does "small ticket" business as well, working with companies with less than \$1 million in annual revenue.

16 22. Our sales team is expected to make approximately 100 calls a day to leads we
purchased through data.com. In addition, I have attended trade shows where we contacted
attendees in advance from the trade show website, I have handed out business cards, and met
people in various industries, such as potential customers, vendors and other competitors. For
example, I attended CONEXPO in Las Vegas during the week of March 3, 2014. This is a
construction industry trade show. RCC has not in any way focused its marketing efforts
specifically on companies that have worked with or are working with Balboa.

23 23. I have read and reviewed Balboa's [Proposed] Temporary Restraining Order
24 ("TRO"). In it, Balboa asks the court to order RCC to, among other things, refrain from
25 "[e]ngaging in any solicitation of companies who submitted an application to BALBOA that
26 Defendants reviewed while at BALBOA." Based on this description, I cannot tell which
27 supposed companies Balboa is referring to and cannot be expected to remember each and every
28 company whose information that I reviewed in my more than eight years of employment with

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SNELL & WILMER 600 AULP 600 AULOR BUD SUITE 1400 SUITE 1400 50267689 Balboa in order to attempt to comply with this. In addition, the term "application" is unclear as
with middle market potential deals, an application is really just a formality. What we really
review prior to a deal being converted are the company's financial statements. In addition, many
companies inquire regarding potential financing deals with Balboa but never actually enter into
such a deal with Balboa. The proposed order is written so broadly that it can be read to include
almost any companies that ever engage in or seek to engage in equipment leasing.

24. In addition, Balboa asks to court to order RCC to refrain from "[u]sing, copying, dealing with, disclosing, trading, and otherwise exploiting or misappropriating BALBOA's confidential information including its customer list and customer files." Again, this proposed order is written too broadly and it is unclear. What is Balboa referring to with respect to confidential information? It is undefined. Moreover, what is Balboa referring to with respect to "its customer list"? I am not aware of any explicit customer list at Balboa. Similarly, what specifically is Balboa referring to with respect to "customer files," and what all is included within the phrase?

25. The order, in other words, would essentially preclude RCC from doing business with any business from any company that may have submitted an application to Balboa at any time in the last 20 years for any services. RCC may not survive a nearly 12-month shut down of its business, especially given the fact that it opened its doors for business less than three months ago.

20 26. In addition, RCC will be the primary source of income for myself and, from what I
21 understand, for RCC's employees. If RCC is effectively shut down for a year as a consequence
22 of the court entering Balboa's proposed order, all of these individuals, including myself, may be
23 out of work.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Dated: 3/12/14

Dennis Odiorne

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Exhibit A

Patrick Byrne

BALBOA CAPITAL CORPORATION

2010 Main Street

Suite 1100

Irvine, CA 92614

Patrick:

As of today, December 10, 2013, I am providing notice of resignation of my employment from Balboa Capital Corporation. My goal is to provide a non-disruptive transition of my duties. Based upon your direction, I will help ensure my responsibilities are properly transitioned as you best see fit for the company. I will be available from today until close of business on Friday, December 13, 2013.

I sincerely appreciate the opportunities I have been given at Balboa Capital Corporation. With that in mind, I would like to leave on the best terms possible. All historical files, company data and documentation personally maintained during my employment remain intact in Balboa network directories. Further, I remain in full compliance with all of our agreements. If there are any questions about Balboa Capital materials or compliance with our agreements please make sure we resolve those prior to my separation on December 13th.

For your convenience, I have attached a report detailing the outstanding salary and commissions owed to me based on our commission policy and my Sales Manager compensation plan for 2013. Included on the report is my current address for any future correspondence. If these figures do not reconcile to your calculations, we should resolve that prior to my departure as well.

I always be grateful for the opportunities provided to me during the last 8 years. I wish you and Balboa Capital continued success.

Sincerely,

Dennis Odiorne

	1	PROOF OF SERVICE		
	2	Balboa Capital Corporation v. Regents Capital Corporation, et al.		
	3	OCŜC Case No. 30-2014-00705733		
	4	I am employed in the County of Orange, State of California. I am over the age of 18 and not a party to the within action; my business address is 600 Anton Boulevard, Suite 1400, Costa		
	5	Mesa, CA 92626-7689.		
	6	On March 12, 2014, I served, in the manner indicated below, the foregoing document described as DECLARATION OF DENNIS ODIORNE IN SUPPORT OF DEFENDANTS'		
	7	OPPOSITION TO BALBOA CAPITAL CORPORATION'S EX PARTE APPLICATION		
	8	FOR TEMPORARY RESTRAINING ORDER AND ORDER TO SHOW CAUSE RE PRELIMINARY INJUNCTION on the interested parties in this action by placing true copies		
	9	thereof, enclosed in sealed envelopes, at Costa Mesa, addressed as follows:		
	10	Marc S. Hines, Esq.Attorneys for PlaintiffNicole M. Hampton, Esq.Image: Comparison of the second		
	11	Natalie Mirzayan, Esq. Tel: 714-513-1122		
•. 08	12	Hines Carder, LLPFax: 714-513-11233090 Bristol Street, Ste. 300mhines@hinescarder.com		
suite 1400 52626-7689	13	Costa Mesa, CA 92626 nhampton@hinescarder.com		
ilm ES ⁹²⁶² 00		nmirzayan@hinescarder.com		
Wil L.P. I.F.FICES Varia 92 fornia 92 27-7000	14			
Snell & Wilmer LAW OFFICES 600 Anton Boulevard, Suite 1400 Costa Mesa, California 92626-768 (714) 427-7000	15 16	BY REGULAR MAIL: I caused such envelopes to be deposited in the United States mail at Costa Mesa, California, with postage thereon fully prepaid. I am readily familiar with the firm's practice of collection and processing correspondence for mailing. It is deposited with the United States Postal Service		
	17 18	 each day and that practice was followed in the ordinary course of business for the service herein attested (C.C.P. § 1013(a)). Only as to those indicated below. BY FACSIMILE: (C.C.P. § 1013(e)(f)). 		
	19	BY FEDERAL EXPRESS: I caused such envelopes to be delivered by air courier, with next day service, to the offices of the addressees only as to those indirected below $(C, C, P, S, 1012(a)(d))$		
	20	indicated below. (C.C.P. § 1013(c)(d)). BY PERSONAL SERVICE: I caused such envelopes to be delivered by hand to the addressee(s). (C.C.P. § 1011(a)(b)).		
	21 22	BY ELECTRONIC SERVICE: Only as to those indicated with email addresses on the service list (C.C.P. §1010.6 (a)(2)).		
	23	*****		
	24	I declare under penalty of perjury under the laws of the State of California that the above is true and correct.		
	25	Executed on March 12, 2014, at Costa Mesa, California.		
	26	Λ		
	27	Anh Dufour		
	28			
		PROOF OF SERVICE		
		18905549		