"Ken & Howard,

I want to thank you and others on the ZRG team for putting together Wednesday's "ZRG Employment Webinar". Having built a long term career (and trying to continue to maintain a career) in the equipment leasing industry, I appreciate and value ZRG's collective experience, talent and insights in this specialty area.

The guidance that you provided during the webinar for seeking a new position during these severely distressed economic times was "spot on" with what the big name professional outplacement firms are advising."

"Ken, Thanks to you and ZRG for hosting the webinar. It was great to hear your thoughts on the industry and economy, as well as your tips for job searchers. Well done!"

"Dear Ken,

Thank you for your excellent presentation today - you managed to delivering sobering statistics in an upbeat and professional manner. I for one came away reenergized for my immediate task at hand.

Thank you for lending a hand up to my process! I look forward to letting you know where I have landed."

## "Dear Ken

The Webinar was quite informative and gave me a couple of ideas. I especially appreciate your optimism in stating the industry will be back. I agree and only hope it's sooner rather later."

"Ken: Thank you for hosting the webinar. It was informative and you did a nice job. I am interested in staying in the equipment finance business but am also keeping my options open, with an interest in banking business development/relationship management and even in executive search."

"Ken, webinar was excellent...very informative. I appreciate the insight. I look forward to working with your team..."

"Ken, Per the ZRG Employment Webinar today, I appreciate your presentation and the employment strategy information. As you suggested, I have attached an updated resume for your review, which could be of interest by your equipment leasing business clients."

## "Howard and Ken,

Many thanks for the invitation to join this very informative seminar. It was professionally presented and in my case, extremely timely. I was "downsized" out of my position in January and have this week begun the search for employment. So I am one of the "statistics"....

## Thanks again!!"

"Ken, Great job with the webinar this afternoon! The information was helpful and your delivery was sincere and genuine. It would be much appreciated if you would email me a copy of the presentation. Thanks."

"Ken,

Thank you for a thought provoking and very well presented session. It's a shame there were technical difficulties, as the interaction could have been helpful. Nevertheless, you did a great job and a true service to those of us in transition within the Leasing Industry."

"Hi Ken,

Nice job on the presentation.... it did give me a couple of good ideas. Too bad you had some technical difficulties at the end...it was time well spent for me." "Ken,

Great presentation with a lot of specific and helpful information."

"Ken and Howard,

Thank you for including me on the Webinar session. It was excellent."

"Ken,

Thank you for the Webinar and valuable suggestions."

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