

Candidate Details

Title (Mr / Mrs / Miss etc.): _____

Last Name: _____

First Name: _____

Gender (Male / Female): _____

Address: _____

City / Town: _____

County / State: _____

Postal Code: _____

Telephone: _____

Fax: _____

Date of Birth: _____

Current Position: _____

Position Applied For: _____

Notes: _____

Instructions:

From each set of four Adjectives in the questionnaire, choose the adjective that describes you most closely, and the adjective that describes you least closely.

Indicate your choices by circling the appropriate letters in the MOST and LEAST columns.

You must choose one letter from each column in each question.

When answering the questions, imagine yourself in your normal working environment.

	A	B	C	D	MOST				LEAST			
1	Kind-hearted	Persuasive	Modest	Original	A	B	C	D	A	B	C	D
2	Attractive	Honest	Stubborn	Affectionate	A	B	C	D	A	B	C	D
3	Passive	Bold	Loyal	Lively	A	B	C	D	A	B	C	D
4	Open-minded	Obliging	Determined	Cheerful	A	B	C	D	A	B	C	D
5	Humorous	Precise	Daring	Even-tempered	A	B	C	D	A	B	C	D
6	Competitive	Considerate	Happy	Harmonious	A	B	C	D	A	B	C	D
7	Exacting	Obedient	Domineering	Whimsical	A	B	C	D	A	B	C	D
8	Intrepid	Emotional	Submissive	Shy	A	B	C	D	A	B	C	D
9	Sociable	Tolerant	Self-reliant	Restrained	A	B	C	D	A	B	C	D
10	Adventurous	Receptive	Friendly	Moderate	A	B	C	D	A	B	C	D
11	Talkative	Guarded	Conventional	Decisive	A	B	C	D	A	B	C	D

	A	B	C	D	MOST				LEAST			
12	Polished	Audacious	Diplomatic	Contented	A	B	C	D	A	B	C	D
13	Assertive	Charismatic	Accommodating	Apprehensive	A	B	C	D	A	B	C	D
14	Cautious	Resolute	Influential	Good-natured	A	B	C	D	A	B	C	D
15	Flexible	Eager	Agreeable	Dynamic	A	B	C	D	A	B	C	D
16	Optimistic	Sympathetic	Patient	Demanding	A	B	C	D	A	B	C	D
17	Controlled	Generous	Animated	Ambitious	A	B	C	D	A	B	C	D
18	Respected	Kind	Sensitive	Forceful	A	B	C	D	A	B	C	D
19	Courteous	Pioneering	Confident	Unselfish	A	B	C	D	A	B	C	D
20	Aggressive	Adaptable	Relaxed	Light-hearted	A	B	C	D	A	B	C	D
21	Trusting	Satisfied	Positive	Peaceful	A	B	C	D	A	B	C	D
22	Likeable	Cultured	Vigorous	Lenient	A	B	C	D	A	B	C	D
23	Enthusiastic	Accurate	Outspoken	Hesitant	A	B	C	D	A	B	C	D
24	Impatient	Neighborly	Popular	Methodical	A	B	C	D	A	B	C	D