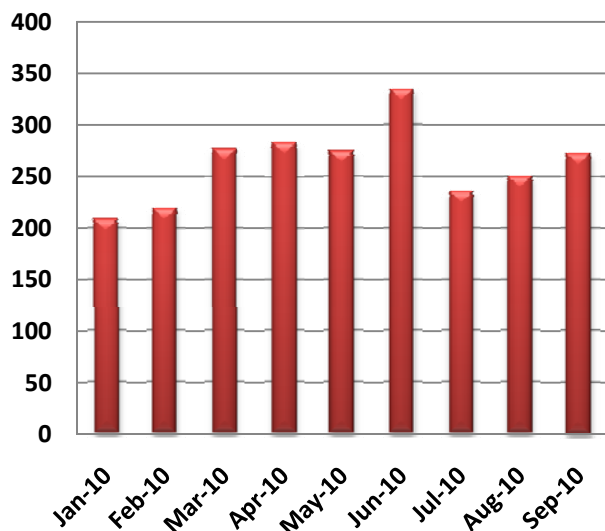




Equipment Leasing and Finance Hiring Index

Hiring Index holds steady in Q3

2010 Leasing Industry Index

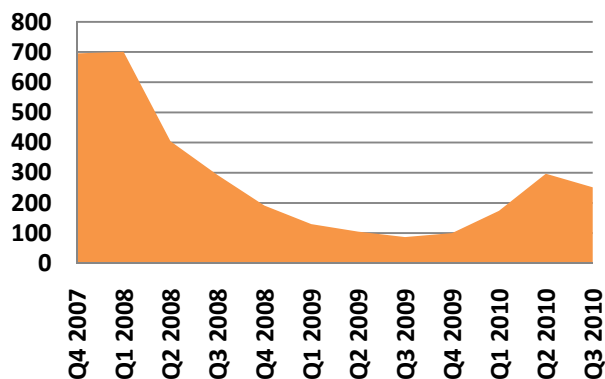


The ZRG Partners Equipment Leasing and Finance Index showed a quarterly average of 252, up from 2009 levels in the low 200s, but slightly less than the 297 high water mark reached over the summer months.

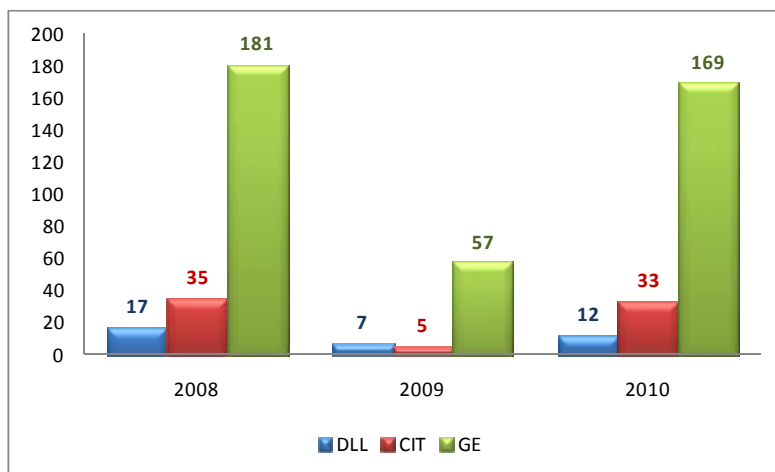
What type of firms are driving the higher level in the Index from 2009 to 2010? The return of some of the large name employers is helping maintain the Index numbers with firms like GE Capital showing a 400% increase in Index hiring from last year and CIT showing 500% increase in hiring over last year. Will the trends continue upwards as companies plan for 2011 headcount and try to engage roles now for this following year? Reports from some of the leading firms in middle ticket and large ticket seem to point to better days ahead in 2011.

A recent middle ticket market compensation and benchmark study completed by ZRG indicated that eight major players all reported revenue growth with minor headcount addition plans for this coming year. Similar growth plans were noted in a large ticket benchmark study completed mid summer. Stability has returned and better days may be close by.

ZRG Leasing Index by Quarter Since Inception



New Employment Opportunities Three Index Members / Year over Year Q3



About the ZRG Partners and the Hiring Index

ZRG Partners is a global authority on talent management issues within the equipment finance and leasing markets. ZRG provides its clients with specialized market expertise in executive recruitment, consulting and advisory work with a focus on data and analytics to drive great business decisions.

The index is published quarterly and is based on several key proprietary data sources. These data sources include hiring data that comes directly from benchmark firms that make up the Index as well as 20 different National Job Boards and several leasing industry specific job sites. The sample group includes banks, captives and independents. The next update will be in January 2011.



Global Equipment Leasing and Financing Practice

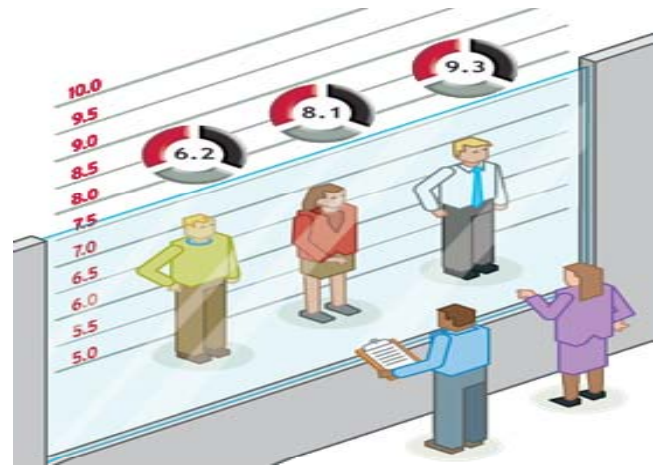
Quick Facts about ZRG's Global Equipment Leasing and Lending Practice

- The only global retained search firm focused in equipment leasing and finance
- Strong global presence with successful work completed in North America, Canada, Latin America, Europe and Asia Pacific
- Dedicated senior team focused on Equipment Leasing with over 40 years of experience in operating and running equipment finance and leasing businesses
- Provides advisory and growth oriented consulting to clients
- Specialized compensation study work done globally to look at key data that drives hiring and retention
- Extensive database and network of executives across the globe
- Connected referral network helping clients connect needs in funding, capital and other specialized needs

Practice Leaders

Larry Hartmann, Global P-201-560-9900
 Ken Vancini, Global P-508-366-5800
 Stephan Breitfeld, Europe
 Robert Chandis, Asia Pacific
 Aparicio Goncalves, Latin America

www.zrgpartners.com



Making Great Hiring Decisions

In every aspect of your business, you have information to help you make great business decisions, except when it comes to hiring.

ZRG is changing this with our approach to talent. We bring data and analytics into every hiring decision to help our clients make the best possible hiring decision.

Let us show you how you can change the odds of making the best possible hire, every time with our Z Score and CollaboRATE solutions.

Roles filled for clients in the Equipment Finance markets globally

- CEO / President
- CFO / Controller
- Country Head
- CIO / VP of Technology
- Chief Risk Officer, VP of Credit
- COO / VP of Operations,
- Head of Syndications / Capital Markets
- VP of Risk Management / Senior Analyst
 - Senior Asset Management Roles
 - Collections, Workout and Recovery
 - Head of Sales, Sales Leadership
 - Sales / Business Development
- Vendor / Bank Program Management
- Head of Marketing / VP Marketing
 - Head of Human Resources
 - General Counsel / Legal
 - Call Center Management